SOUTH DAKOTA BOARD OF NURSING

RECEIVED
JUL 3 0 2010
SD BOARD OF NURSING

IN THE MATTER OF LICENSURE PROCEEDINGS

RE: TIFFINEY NOLAND, RN, CRNA.

VOLUNTARY SURRENDER
CONSENT ORDER

License Nos. R0029626 CR000597

Licensee.

WHEREAS, Tiffiney Marie Noland, R.N., CRNA ("Licensee"), is licensed to practice as a registered nurse and a certified nurse anesthetist in the State of South Dakota and holds License numbers R0029626 and CR000597; and

WHEREAS, on or about July 2, 2009, the South Dakota Board of Nursing received a complaint alleging the licensee had a substance use disorder involving prescription medications. The investigation into this complaint revealed a drug profile with 22 different prescribers and 7 different pharmacies. Licensee had been terminated from Avera Sacred Heart Hospital on January 26, 2009 for attendance issues beginning in February 2008. Licensee was unable to attend her Informal Meeting with the Board of Nursing investigator on or about September 23, 2009 as she had been hospitalized. Licensee voluntarily refrained from practice and has admitted to the Board that she does have a substance use disorder involving multiple prescription medications and is taking

efforts to address these issues; and

WHEREAS, Licensee has agreed that she would surrender her South Dakota nursing license; and

WHEREAS, the South Dakota Board of Nursing ("the Board") has a statutory obligation to protect the public health, safety, and welfare set forth in SDCL §36-9, including the protection of the public from ursafe nursing practices and practitioners; and

WHEREAS, Licensee agrees that the matters under investigation would be of a nature that would constitute grounds for the discipline of her license to practice nursing in South Dakota under SDCL § 36-9-49; and

WHEREAS, the Licensee agrees that she enters into this Voluntary Surrender

Consent Order voluntarily and without duress or compulsion, in full understanding of the

legal consequences of this document and her rights; therefore,

IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

- 1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Voluntary Surrender Consent Order.
- 2. That on or about July 2, 2009, the South Dakota Board of Nursing received a complaint alleging the licensee had a substance use disorder involving prescription medications. The investigation into this complaint revealed a drug profile with 22 different prescribers and 7 different pharmacies. Licensee had been terminated from

Avera Sacred Heart Hospital on January 26, 2009 for attendance issues beginning in February 2008. Licensee was unable to attend her Informal Meeting with the Board of Nursing investigator on or about September 23, 2009 as she had been hospitalized. Licensee voluntarily refrained from practice and has admitted to the Board that she does have a substance use disorder involving multiple prescription medications and is taking efforts to address these issues. Licensee has agreed that she would surrender her South Dakota nursing licenses.

- 3. That the Licensee has been given an opportunity to discuss this Voluntary Surrender Consent Order with an attorney of Licensee's choice, and is aware of her right to a hearing in this matter, and of her rights under the United States and South Dakota Constitutions, laws, rules and/or regulations. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or any other rights under said Constitutions, laws, rules and/or regulations. Licensee also agrees that the Board's Executive Director or her designee may present this Voluntary Surrender Consent Order to the Board and disclose to the Board all items of her investigation, including, but not limited to, any communications with Licensee.
- 4. That the Licensee's licenses to practice nursing in South Dakota and her privilege to practice nursing pursuant to the Nurse Licensure Compact shall be surrendered and the Board shall suspend said license for an indefinite period from the

date of this Order. Licensee may apply to have her licenses reinstated for good cause shown.

- 5. That nothing in this Voluntary Surrender Consent Order should imply that the Licensee shall be reinstated. Licensee recognizes that the reinstatement terms, as well as the requirements for reinstatement, are at the sole discretion of the Board.
- 6. That if the Licensee requests reinstatement, Licensee has the burden of presenting information showing that Licensee's licenses should be reinstated.
- 7. That it is further stipulated and agreed that this Voluntary Surrender Consent Order is being entered into voluntarily by the Licensee and without threats or coercion and is entered into after the Licensee has been given ample opportunity to consider these matters and to discuss this Voluntary Surrender Consent Order with an attorney of Licensee's choice and that the Licensee has a full understanding of the legal consequences of this Voluntary Surrender Consent Order and of the Licensee's rights to a formal hearing on these matters, which rights are hereby waived by the signing of this Voluntary Surrender Consent Order.
- 8. This action is reportable discipline and will be published in the Board's Newsletter and posted on its web site and reported into the reported to the Healthcare Integrity and Protection Data Bank (HIPDB) and National Practitioner Data Bank (NPDB) as required by law.

and issued its Order as follows:

9. That the Board may enter an Order consistent with the terms of this Stipulation.

NOW, THEREFORE, the foregoing Voluntary Surrender Consent Order is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this Hay of Juy, 2010.

Fiffiney Noland, R.N./CRNA, Licensee

> Gloria Damgaard, Executive Director South Dakota Board of Nursing